



DEPARTMENT OF STATE FOREIGN SERVICE INSTITUTE WASHINGTON, D.C. 20520

DIR-2337

January 29, 1975

The Honorable William E. Colby Director of Central Intelligence Washington, D.C. 20505

Dear Bill:

We are now planning the 1975-76 session of the Senior Seminar in Foreign Policy, the Foreign Service Institute, of the Department of State, which will begin September 2, 1975 and end June 25, 1976. This letter is to invite your Agency once again to nominate two qualified officers for the spaces reserved for CIA.

The two officers who are with us this year are excellent, are contributing considerably to the Seminar, and are profiting from it as well. I hope you can nominate two equally qualified officers for the next session.

The Department of State considers membership in the Seminar to be an honor to be reserved only for the ablest and most promising officers. While nomination should be based on demonstrated excellence in leadership and past performance, our main requirement is that it be given to those who have the highest potential for future senior responsibilities, such as Chief or Deputy Chief of Mission. The Central Intelligence Agency nominees should therefore:

- -- have a recognized potential for promotion to positions of the highest responsibility;
- -- be grade GS-16 or 17;
- -- be between age forty and fifty, preferably in the first half of the forties.

I would appreciate the opportunity to discuss these qualifications with your personnel officials as they consider CIA's candidates for nomination to attend the Eighteenth Seminar. I also request the opportunity to interview CIA's nominees soon after they are chosen.

I enclose a description of the Seminar course, a brochure containing photographs and brief biographic sketches of the 1974-75 Members, and a statement on costs and required security clearances.

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I look forward to your letter, which I hope to receive before April 15, nominating two CIA officers to the Seminar, or if the names are not as yet determined, your indication that the reserved spaces will be filled by your Agency.

Sincerely,

Ambassador John F. Root Coordinator

Enclosures:
Description
Brochure
Statement

Copy (with enclosures):
Mr. Alfonso Rodriguez
Director of Training
Central Intelligence Agency

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Foreign Service Institute

SENIOR SEMINAR IN FOREIGN POLICY

Department of State

SEVENTEENTH SESSION August 12, 1974 - June 6, 1975

DESCRIPTION OF COURSE

OBJECTIVES AND MEMBERSHIP

The Senior Seminar in Foreign Policy is the United States Government's foremost executive development program in foreign affairs. It assists in preparing select, senior career officers for positions of Ambassadorial and comparable responsibility.

The Seminar encourages free and vigorous inquiry into complexities of foreign policy and U.S. domestic problems and their interrelationship. It aims to help Members become better managers, stimulate their creative powers, enhance their capacity for thoughtful judgment, and develop their leadership.

Senior Seminar Members are drawn from the principal Federal Agencies concerned with U.S. foreign relations. The Seventeenth Session has twenty-five Members, eighteen of whom are officers of the Foreign Service serving in the Department of State, the United States Information Agency and the Agency for International Development. The other seven include one officer from each of the Armed Services, and civil servants from the Department of the Treasury, the Central Intelligence Agency, and the General Accounting Office.

The Seminar lasts ten months and requires the full time of its Members.

COURSE CONTENT

Because Members are mature and generally have more than twenty years of Government service, the Seminar can range fast and far in its studies. It assumes that Members already possess considerable experience and knowledge, particularly of foreign, government, and military affairs.

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After an initial week for orientation, the Seminar spends twelve weeks on domestic affairs. A two-week series on the United States economy, including a study of the Federal budget, leads off this segment. Eight weeks are devoted to reviewing contemporary issues, scientific and technological development, cultural life and social attitudes.

Six weeks are given to enhancement of professional skills. During this segment Members study methods of executive leader-ship, contemporary theory and practice in economics and political science, and techniques of policy formulation. Consultations with senior officers of the Executive Departments, agencies and services involved in the direction of national security policy are a central feature of this part of the course.

Problems of U.S. foreign relations form the third major segment of the Seminar curriculum. In these sessions, the Seminar undertakes analyses of issues involved in our relations with major countries and regions.

Eight weeks during the Seminar year are spent in group travel to all major regions of the United States. Members thus obtain firsthand exposure to state and municipal governments, universities, industrial centers, labor unions, farms, military installations and headquarters, and local citizens' organizations, etc. In Washington, Members meet with Senators and Representatives, with senior officers of Federal departments and domestic agencies and with the Mayor and other officials of the District of Columbia.

For six weeks, Seminar Members engage in individual case studies designed to expand their knowledge and expertness. Members submit written reports on their projects and are required to summarize and defend them orally before the Seminar.

Time is set aside for in-house discussions and exercises. The Seminar also exploits the great and varied professional experience represented among its carefully selected Members.

METHOD OF STUDY

As its name implies, the Senior Seminar method relies upon colloquy. For a decade and a half, distinguished citizens and officials, scholars and professionals, statesmen and soldiers, entrepreneurs and artists, workers and farmers have shared their wisdom with the Seminar. They spark and guide the dialogue that animates this ten-month program. It is to them that the Seminar owes its reputation as a unique and rewarding experience.

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By the time the Seminar ends, its Members--both as a group and as individuals--have composed a mosaic of America, based on what they saw and heard during the months they spent together. While each Member sees that final image in a particular light, all enthusiastically acclaim the excitement and stimulation of this broadening experience. To some extent the viewer is transformed as his viewpoint expands, and the colloquy of the Seminar brings each Member into a new phase of his or her professional life.

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THE SENIOR SEMINAR IN FOREIGN POLICY

EIGHTEENTH SESSION
September 2, 1975 - June 25, 1976

ESTIMATED PER CAPITA COST FOR CIVILIAN AGENCIES

Tuition

Sponsoring agencies will pay to the Department of State, for each Member, approximately \$6,800 tuition.

Domestic Travel

In addition to tuition, there will be an assessment estimated at approximately \$3,100 per Member, payable to the Department of State, to cover transportation and per diem costs for group travel to various cities and military installations within the United States.

Foreign Field Studies

As part of the Seminar's program, Members perform one trip (usually overseas) to conduct investigations connected with each Member's case study. Individual travel orders and obligation of funds for this travel are issued by, and charged against, the sponsoring agency or department. These costs can run as high as \$2,500 per Member, depending on the itinerary.

SECURITY CLEARANCES

All Members of the Senior Seminar must possess TOP SECRET, COSMIC and ${}^1Q^1$ security clearances valid for the duration of the Seminar, these to be obtained by the sponsoring agency or department.

Certification for each nominee should be forwarded <u>before</u> August 1, 1975, to:

Coordinator
Senior Seminar in Foreign Policy
Foreign Service Institute
Room 1209, SA-3
Department of State
Wesbington, D.C. 20520

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Remarks:
Please prepare reply for DCI's signature and forward same through DDA.

DExecutive Secretary